



An Opportunity for Ministry

Worship Pastor



FIRST BAPTIST CHURCH
FRANKLIN



POSITION DESCRIPTION

Title: Worship Pastor

Supervision: Senior Pastor

Status: Full Time

POSITION SUMMARY

The Worship Pastor will serve as one of the pastors of FBC Franklin. The Worship Pastor is responsible for the overall direction, planning, and execution of the Worship Ministry at FBC Franklin. The Worship Pastor is also responsible for the development and leadership of the staff and volunteers connected to the Worship Ministry.

PRIMARY JOB RESPONSIBILITIES include but are not limited to the following:

- Oversee the planning and execution of the weekly worship services with other pastors
- Curate theologically correct and culturally relevant musical elements
- Lead in musical worship for worship services of the church
- Actively develop others to lead in musical worship
- Plan and lead effective rehearsals
- Manage and maintain technology associated with the Worship Ministry
- Oversee all Worship and fine arts related initiatives
- Participate with other ministerial staff in pastoral ministry

REQUIREMENTS FOR FAITHFULNESS

- Be a mature and growing Christ-follower walking in Biblical integrity
- Leads a life governed by the Bible and in accordance with 1 Timothy 3:2-7
- A clear call to vocational ministry and servant leadership
- Be willing to approach ministry serving as one of the pastors of the church
- Be in full doctrinal alignment with the Baptist Faith & Message 2000

KEYS TO SUCCESS AT FBC FRANKLIN

- Ability to lead from an instrument
- Capacity to lead people in a rehearsal environment effectively & creatively with vocalists, bands, choirs, etc.
- Effective and professional communication skills
- Display relational awareness and care for others
- Ensure the success of volunteers through effective planning and organization
- Ability to organize, focus, and multitask while being flexible
- Kind personality, able to engage the congregation during worship and be able to effectively administrate and lead the music

EDUCATION & EXPERIENCE

- Bachelor's degree from accredited university
- Has obtained or currently pursuing seminary education (or desires and plans to begin)
- Experience serving with church music needed although having held a formal position is not required



OUR MISSION

We exist to glorify
God by reaching,
equipping, and
sending disciples to
engage the World
with the gospel of
Jesus.





Who We Are

On December 2, 1842, elders, Robert Fleming and Mitchell Bennett, along with James Davis, James Purlin, and Jessie Moon, plus 37 charter members, met and organized the Franklin Baptist Church. The first church building was soon constructed in an oak grove on the east side of Newnan Street in Franklin. Heard County was 12 years old, and its inhabitants were experiencing many hardships, which characterized the life of FBC as they prayed for divine guidance

1842

Always doctrinally conservative, the church continued to draw visitors over the years. The twentieth century saw the church lead fruitful ministries that reached out beyond the walls of the church into the community. The dreams and prayers of a few in 1842 has preserved through time by the faithfulness of God. For over 180 years, the Lord has used the people of FBC to make known his glory in Heard County, Georgia and across the world.



First Baptist Now

First Baptist Church of Franklin is a growing and vibrant body of faith. We are committed to worshiping the Lord by praying, reading, singing, and preaching the Word. Our church currently has a blended style of worship, consisting of congregational hymns, vocal pieces, and a choir. We hope that this crucial addition to the staff at FBC will help lead our church into this next era of ministry. As FBC continues to impact its community for Christ, we are excited about the potential the worship pastor has to help worship flourish and the music ministry to grow into a vibrant aspect of the church.

Franklin is located an hour southwest of Atlanta. It is a small town and a great area to raise a family. The Heard County School System is consistently ranked among the top-tier schools in the state of Georgia. First Baptist is an exciting place to worship and work.

Where We Are

Our Town

First Baptist Franklin is located in the city of Franklin in Heard County, Georgia. Franklin is a beautiful small town that is close enough to Atlanta and other suburbs to provide the amenities of a big city, but provides the allure and resources of the classical small town.

Our Schools

The Heard County School System is one of the top school systems in the state of Georgia. The school system is classified as single A, and the superintendent and administrators have vocalized a desire to have open doors to churches in the community.



Community Statistics

Population

12,228

Largest Age Groups

1. 35 to 54 2. 5 to 17 3. 65+

Religious Community Involvement

49% involved

Largest Religious Affiliation

Protestant Denominations

86%

Family
Households

12%

Single
Households

Average Household Income

\$55,000

Average Home Price in Heard County

\$225,000

Average Home Price in Georgia

\$319,000



About Our Church Family

Ages

10% 0-12
13% 13-18
27% 19-34
34% 35-60
16% 60+

Demographics

15% Single
75% Married
10% Divorced or Widowed
56% w/ Children

Average Weekly Attendance

190 in Sunday worship

Pastoral Staff



Andrew Owensby Lead Pastor

Andrew came to FBC Franklin in 2018 after serving in various ministry capacities at one church in, nearby, Carrollton, Ga for over 12 years. Andrew is a Franklin native and is thankful that God has called him back to FBC. Tasked with revitalizing this historic church Andrew has been renewed personally as he has seen God renew this great church. He and his wife, Amber, have three young children, Jack, Norah, and Claire. Andrew's desire to see the gospel flourish have led to his continued work with the Equip training program at Southeastern Baptist Theological Seminary, and the revitalization efforts of the North American Mission Board. Andrew is a graduate of Southeastern Baptist and New Orleans Baptist Theological Seminaries.



Alex Stewart Associate Pastor of Discipleship

Before serving in his current role, Alex has served as the student minister and administrative assistant since 2018. With a love for building relationships and seeing the gospel at work in people's lives, Alex helps carry out the discipleship plan of the church from infants through adults through the various ministries of FBC. Alex is married to Claudia and has two children, Ellie & Calvin. Alex graduated from Southeastern Baptist Theological Seminary in May of 2023.

What Makes Us Unique

A PLACE TO LEARN AND GROW

Our church and staff offer a loving place to grow and learn how to serve God's Church.

Our current music lead has been serving for over five years but involved in the music ministry since the 1980s. The talent and desire of current music volunteers to see the music ministry thrive and grow is a wonderful accent for the future!

PASTORAL FRIENDSHIPS

The struggle for friendship and connection can be difficult in pastoral ministry. Our staff values friendship and mutual respect and help for one another. Our staff is also deeply connected with rich friendships among other local pastors who together with FBC's pastors help one another in pastoral ministry and friendship. It is a joy to partner together with other pastors in our area to serve Christ.

CLEAR GOALS FOR MUSIC MINISTRY

We desire to facilitate a music ministry that is genuine, helpful, exciting, and God-honoring. During this as we call a worship pastor we hope to expand our music ministry towards these ends, develop the stylistic elements of music at FBC, and incorporate broader instrumentation and vocalists!

SIMPLE MODELS

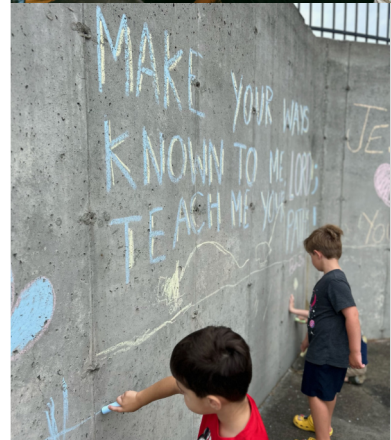
We aim for all we do to be a joy for our members. The pastors of FBC intentionally strive to not overcomplicate ministry or schedules but to equip everyone to function as the Church and then be sent out to do it!

RICH HISTORY & EXCITING SEASON OF REVITALIZATION

Founded in 1842 our church has a rich history of gospel impact in the Franklin community and around the world. Since 2018 the church has been revitalizing it's people and ministries for maximum health in this current season.

COMMUNITY

Franklin is a beautiful small town that is a wonderful place to live and raise a family. The cost of living is lower than larger cities and the schools, and nearby job opportunities, make Franklin a great place. The relationship FBC has with the Franklin community is certainly rare and is an evidence of God's favor upon FBC Franklin.





A Glimpse at First Baptist

DISCIPLESHIP FOR ALL AGES

First Steps
First Kids
First Students
Adults
Senior Adults



COMMUNITY IMPACT

FBC Clothes Closet
Heard County Food Pantry
Pregnancy Resource Center
Heard County Jail
Heard County School System



CARE & SUPPORT

Counseling
Small Groups
Benevolence



MISSIONS

Local
North America
International

